



# THE PROVIDER NEWS

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## Students and Local Villagers Make Matelot Community College Proud



Last November, a group of very enthusiastic students and sea folk from the fishing village of Matelot participated in the Seaman Class IV (Basic Safety Training) Course at the Institute's facility. The modules taught covered such topics as:

- Personal Safety and Social Responsibilities
- Personal Survival Techniques
- Basic Fire Fighting
- Basic First Aid .

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## From the Desk of The Principal

I hope you will excuse the late arrival of this issue of our newsletter as the past few months have been so packed with training activities that we missed our deadline.

Our outreach to students of coastal schools has been very successful and the Matelot Community School has been leading the way in having its students trained in various fisheries programmes. Several other schools have indicated interest and are working towards fitting the courses into their current schedules.

We expect this interest from the student population to grow as Guidance Officers from the Ministry of Education have now been fully apprised of career paths in the fisheries and maritime sectors and the ability of the Institute to deliver the required training.

The entry of a cadre of young professionals augurs well for the sustainability of the Human Resource capacity of the sector and management of the marine resources of our country.

Our outreach to CARICOM continues and soon there will be a Memorandum of Understanding between the



Institute and the Samuel Jackman Prescod Polytechnic of Barbados to facilitate training for CARICOM residents.

With respect to the mFisheries project which is a joint venture between the Institute, the Department of Electrical and Computer Engineering of UWI and the Distance Learning Secretariat of the Ministry of Science, Technology and Tertiary Education, trials are currently underway and we will soon have local data on this innovative mobile intervention in the

small scale fisheries sector.

Last but certainly not least, our website has been developed and by mid-May, you will be able to stay abreast of activities at the Institute via the Internet at [www.cftdi.edu.tt](http://www.cftdi.edu.tt). Be sure to visit our Distance Learning section. Thanks to DTCS International and Proudfoot and Associates for their diligence, patience and expertise.

Tullia Ible  
Principal

## Students and Local Villagers Make Matelot Community College Proud (continued)...

It was so well received, that both adults and students requested another programme.

As a result, from March 28th to April 8th, this year, two sessions of the Outboard Engine Maintenance Course were held at the school—one for adults and the other for students. Thanks to the Principal and staff of Matelot Community School

for providing teaching space and support services during the period.

It gives us great pleasure, therefore, to reprint in this issue of *The Provider News*, a letter from Mrs. Ellen Lee Pow, principal of the Matelot Community College, as well one written by the students themselves. Read on.



*Students engrossed in the engine's mechanisms*

At the end of term examinations nine of the eleven students excelled producing marks that really showed their academic potential. The students who participated in this course also returned with clear ideas of future career paths. They speak with greater confidence about where they see themselves in a few months time. The course seems to have opened up horizons for them that they had not previously considered.

**O**n behalf of the students and villagers of Matelot who participated in the Seaman Class IV training course last November, I would sincerely like to express my gratitude and appreciation.

First of all I wish to thank you for the interest and support that you have shown for the development of the fishing industry in Matelot. The students and villagers have been asking for the last three years for the introduction of courses that would be more meaningful to them as sea folk. Your symposium for principals of coastal schools provided the ideal launch pad for our programme and I must say that there are no regrets thus far.

In particular I would like to make reference to the recently concluded Seaman Level IV course at which eleven of our students and six villagers participated. Although our students were not present for one week of regular classes they returned from this course motivated and highly enthusiastic. They settled immediately upon their return and showed focus and maturity in their school work. The teachers were all remarking on the change. At the end of term examinations nine of the eleven students excelled producing marks that really showed their academic potential. It has been very gratifying to see the turnaround in these students especially as the large majority of them are

*Women were well represented on the programme.*



### **Students and Local Villagers Make Matelot Community College Proud (continued)...**

preparing for final exams in May of this year. The students who participated in this course also returned with clear ideas of future career paths. They speak with greater confidence about where they see themselves in a few months time. The course seems to have opened up horizons for them that they had not previously considered.

In addition the fact that both students and villagers participated in the course has drawn us together as a community. The villagers are now more interested in the activities of the school and have been asking when we will be offering other

courses. The school is now beginning to live up to its name as a community college—thanks to the efforts of the Caribbean Fisheries! As we look toward the next course—the repairs to small engines—I have had requests for participation not only from the villagers of Matelot, male and female, but also from Grande Riviere—so the word is spreading along the coast. The dream of making the Matelot Community College a centre of learning about the fishing industry does not seem so impossible any more.

It is my hope that this marks the beginning of a long and mutually beneficial relationship between the Caribbean Fisheries Training and Development Institute, the Matelot Community College, as well as the Matelot villagers.

Again I wish to thank the administration and staff for the care that they gave to our students while they attended the course in Chaguaramas. They still speak highly about the food! Matelot was the pioneer school as far as offering the Seaman's course to students was concerned and I am proud to say that it has been a resounding success.

Mrs. Ellen Lee Pow  
Principal  
Matelot Community College



*Instructor Mr. Dowlat supervises disassembly of an engine*





*Student receives his certificate at the end of the programme from Mr. Dowlat. Looking on is Principal of the Institute, Ms. Ible*

## From Matelot With Love: Seaman Class IV Students' Graduation Speech

**P** rincipal of the Caribbean Fisheries Training and Development Institute, Ms. Ible; Vice Principal, Mrs. Joan Gower de Chabert; Course Coordinator, Mr. Holmes; Principal of Matelot Community College, Mrs. Ellen Lee Pow; parents of participants; other distinguished guests; colleagues; ladies and gentlemen.

On Sunday 14th November 2010, a group of young men from the community of Matelot traveled to Chaguaramas on the western peninsula of Trinidad to participate in a week of intense training. Our destination was the training facility of the Caribbean Fisheries Training and Development Institute, (CFTDI). Our group consisted of students of the Matelot Community College and other young men of the community, who operate in the marine environment. At CFTDI, we disembarked after four hours of traveling to the aroma of cooked food, and the sight of a clean, comfortable dormitory was indicative to us, that CFTDI was an institution that prided itself in providing a quality service at all levels. Our training course was on Basic Safety.

We felt such pride when we realized that the planners of this course saw us as potential leaders and included in our training the following topics:

- Personal Department and Building Self-esteem.
- Working as Teams
- Management of Conflict and Building Relationships
- Project Selection and Record Keeping

We learnt to identify and use many of the safety equipment used in Marine and

*Showing support for the Matelot students—Principal, Mrs. Ellen Lee Pow and parents at full attention at the graduation ceremony.*



*Continued on page 6*



*Mr. Terrence Holmes, Fisheries Assistant, Tobago, mentor to the group addresses parents and students*

## **From Matelot With Love: Seaman Class IV Students' Graduation Speech (continued)...**

everyday working environment including the home. We examined life jackets and life rafts. We learnt those essential skills for surviving at sea then we totally enjoyed the rigorous practical sessions by jumping into the sea to simulate evacuation procedures and survival at sea techniques.

We discovered that Fire fighting had a lot of chemistry to the process, and fires belong to classes from A to D and K. We now know that selecting the right type of fire extinguisher and knowing how to properly use the equipment required in fire fighting is essential to outing a fire in its incipient stages. Today, we stand confident that if required we can assess, respond and assist in any emergency that comes with the distress alarm of FIRE, FIRE.

The sea-bather who is rescued but still dies because of delayed first aid response, the small child that chokes on an object and dies in the presence of hysterical loved ones, are but two instances highlighting the need for every citizen of Trinidad and Tobago to be schooled in First Aid.

Safety is not for application in the work place only but must be applied in our

homes where the people we love and care about reside.

Take the time, bear the cost and experience the joy of obtaining knowledge on safety at the Caribbean Fisheries, Training and Development Institute. The life you save may be your own or someone you truly love.

Today we stand before you as empowered individuals of Matelot confident that, we are now better prepared for the challenges that will face us, as we become leaders of our society.

In closing we wish to thank the Principal and staff of CFTDI, for the excellent accommodation, meals and tutoring received.

To our Principal Mrs. Ellen Lee Pow, words cannot express the appreciation we feel for your undying belief that we can make a better life for ourselves and families regardless of the challenges we face due to geographic location and access to services! We will never forget and forever be grateful to you.

Sometimes, revelations come to you in strange places, so to our parents, we want

**Safety is not for application in the work place only but must be applied in our homes where the people we love and care about reside.**

*Continued on page 15*

# British Gas Sponsors Outboard Engine Courses

The demand by fishers for the Outboard Engine Maintenance Program keeps growing. Thanks to British Gas Trinidad & Tobago for their continued assistance in providing support to fishermen intent on upgrading their skills. In the last quarter of 2010, BGTT also generously sponsored participants in Moruga as well as Mayaro.



*Successful Participants in Moruga display their tool kits provided by BGTT.*

## Guidance Officers Visit Institute

Mrs. Roseanne Charles, Guidance Officer II of the Ministry of Education, led a team of 15 Guidance Officers from Port of Spain and Environs on a visit to the Institute on April 20th

Also in attendance was Mrs. Townsend of the Caroni Education District which covers the areas from Barataria to Couva.

The visitors viewed presentations on the programmes offered at the Institute leading to careers in the Fishing and Maritime fields. They also toured the Fish Processing Unit, the Marine Engineering Workshop, the Seamanship Department and one of the training vessels.



*Guidance Officers listen intently to presentation*



*Guidance Officers don protective gear to tour Fish Processing Unit*



*Group of Guidance Officers*

*—extreme right:*

*Ms Roseanne Charles.*

*Back row,*

*second from left, Mrs. Townsend*

## Annual Training Programme for Teachers of Home Economics



*Florence St. Juste and Carmen Nurse of St. Lucia chat with Kazim Khan and others from TT.*

Our annual programme in Fin Fish Handling, Processing and Utilization for teachers of Home Economics, Food and Nutrition and Technical Education will take place from July 18th to August 5th, 2011. Although primarily targeting teachers, staff of catering establishments are also encouraged to apply.

The objective of this 3-week programme is to deliver training to educators in the area of fish processing technology that will allow them to transfer the information and skills to students in a manner consistent with school curricula for Home Economics, Food and Nutrition and Technical Education.

Participants are introduced to a range of products such as chilled and frozen fish in various market forms, wet-salted and dried-salted fish, smoked fish using both hot and cold smoking processes, and delicatessen products such as analogue of salmon.

Last year's programme, for the first time saw participation from two Home Economics teachers and one caterer from St. Lucia who all expressed satisfaction with the knowledge and skills gained.



*Paulina Joseph of St Lucia and Tasha Rodriguez of TT with Mrs. Joan Gower de Chabert prior to a celebratory tea at the Hilton.*

*Dr. Ann Marie Jobity  
Fisheries Consultant*

# What son, five percent?



**A**fter months of grandstanding, many have expressed surprise, betrayal, condemnation, regarding the surrender of PSA's president, Mr. Duke, to Government's 5% offer, for the salary negotiating period 2008–2010. Some executive members of the Union who claim not to have been consulted and disappointed public servants now call for Mr. Duke's head. Those in the private sector, among others, hail the signing of this agreement as a victory for all and sundry: Government, PSA, the economy, the country.

Based on rough calculations of salary in Range 65 and given the breakdown of the 5% offer to 2–1–2, my expected 2008 back-pay amounts to the handsome sum of \$2170.00, after 25% tax, give or more likely take, a couple hundred dollars, for not having quite worked the entire year. Views have been broadcasted by many labour leaders about equity or lack thereof, in executing aspects of the “priceless” deal—housing units from the Housing Development Company (HDC). Housing is a human right or words to that effect, exclaims one labour leader on a television network, it cannot form part of a negotiated agreement!

Unfortunately, not all public servants are likely to be beneficiaries of this “deal”. Present homeowners may not qualify under HDC's present policy, which, my understanding is, affords units only to first time homeowners, except in extenuating circumstances. Moreover, land ownership may debar public servants from accessing HDC property for those who were either

fortunate to have inherited or ambitious enough to have invested in land. What option is open to the public servant who harbours misgivings about living in an HDC unit or location of HDC land, who now owns neither house nor other property? Think about it, would clandestine investments now emerge, granted that salaries could afford future real estate acquisitions in more desirable locations? Would *all* HDC units be available to and within the reach of public servants?

In light of HDC's present allocation policy and the inequity in the proposed housing allocation, one is not quite sure on whose behalf Mr. Duke negotiated.

The “icing on the cake”—a one million dollar medical plan extending coverage to all employees and their immediate family appears attractive on the surface. However, there is need for clarity with respect to its execution as well as creativity in defining “immediate family” in the interest of equity. Husband, wife, I have several children: my benefits now directly correlate with number of children. How about my aging parents, regardless of their pre-existing medical conditions, I am single, they live with me; my sibling or siblings, we all reside under one roof, I am the sole breadwinner; co-inhabitants, step-children, adopted children, children in foster care? We are not extending “immediate family” coverage to the ridiculous, but apart from the traditional, would not other scenarios have legitimacy?

**In light of  
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Careful thought must be given by the PSA, in detailing the MOU with the Government with respect to this medical plan and proposed allowances, including housing. Some of us still wishfully think, job evaluation.

In light of these two critical areas which clinched the deal, housing and the medical plan, should Mr. Duke's head be placed on the chopping block? Answer, a resounding yes. Public servants are not appreciative of having been led up the proverbial garden path, only to have their expectations of a decent back-pay for past service delivery and better salaries in the present, squashed by Mr. Duke's surrender to the 5% offer.

In the final analysis, the PSA's president lacked mettle and the negotiating skills required in these challenging times. Huffing and puffing, a comedic act, destined inevitably to blow down his house of straw

upon which negotiations commenced. Once again Mr. Duke, \$6,000.00 for whom? Is the multi-million dollar pay-out quoted by the Government, before or after tax and just how deep is the Government digging into its coffers to make life more bearable for public servants? A heavy blow has been dealt public servants, who once again are relegated to the near bottom rung of the economic ladder in terms of their purchasing power. Can there be improved productivity in the midst of lethargy and disaffection? The public service has the largest pool of highly qualified, technically competent, hardworking individuals in this country. Yet there are those who seem to take delight in a Trinidad and Tobago public service brand of non-productive, non-performers, a burden on the Treasury, deserving in this instance, not a cent more than 5%.



## Labour Market Survey for Fish and Fish Processing Sector



The Institute is collaborating with the National Training Agency (NTA) in the

conduct of a Labour Market Survey for the Fish and Fish Processing Sector. The survey scheduled for April to June 2011 aims to:

- provide the Sector's Stakeholders with information that would guide decision-making in the Fish and Fish Processing Sector;
- gain feedback from the members of the Fish and Fish Processing Sector on issues affecting them;
- engage in dialogue and partnership with the Government to address issues affecting the members of the Fish and Fish

Processing Sector and for a collaborative effort in monitoring the Sector's performance in upcoming years;

- advise on the skill needs that would be required for the Fish and Fish Processing

Sector to ensure sustainability and growth in upcoming years;

- ensure a comprehensive understanding of the performance of the Sector in particular to determine its current state and to estimate the needs of the future.



# facebook.



*Zuckerberg's story is a tale of a man and his generation lost in cyberspace, the author writes.*

## Will face time prevail over Facebook?

Editorial from [Politico.com](http://Politico.com)  
Published February 8, 2011

By [Joe Scarborough](#)

**B**ecause of my crazy schedule, I haven't seen a movie in months. This is despite the fact that since the beginning of the year, I've tried to make time to watch "The King's Speech," "True Grit" and "The Social Network." This weekend, my life finally slowed down enough for my wife and me to turn on Apple TV and download the film about Facebook.

I was excited to escape into a movie that friends and family have praised as one of the best of the year. Critics seemed to agree that Aaron Sorkin's take on Facebook's founding is a masterpiece. I received further proof of the film's greatness last month at the Golden Globes, hosted by Ricky Gervais. "The Social Network" took home more trophies that night than any other film. Expect a similar scene later this month at the Oscars; "The Social Network" has been nominated for eight Academy Awards, including Best Picture.

Rolling Stone even called "The Social Network" the best movie of the year and a

film that has defined a generation.

Not bad for a motion picture that left me wondering why I didn't download "True Grit" instead.

Mark Zuckerberg's story is no cinematic joy ride but a grim tale of a man and his generation lost in cyberspace, where someone can be everyone's friend and nobody's friend and where computers offer a cold substitute to human contact. The world in the film is a place where instant intimacy has replaced deep relationships, where poking has replaced long talks on the phone and where handwritten notes have been thrown out in favor of a status update.

Facebook is cynically feeding the narcissistic appetites of a self-consumed culture that is populated by teenage vulgarians, desperate housewives and bored men.

Americans are now simultaneously all places at once and nowhere all the time. This Facebook world leaves millions distracted at work, distracted at home, distracted at play and distracted around their families—even when sitting down for dinner.

Facebook is now the perfect complement to the text-obsessed parent who misses most of his child's soccer game while working the iPhone. It provides millions of parents the chance to continue ignoring their children at home, too.

Rolling Stone got it right recently when it described "The Social Network" as a movie that illustrates "how technology is winning the battle against actual human contact, creating a nation of narcissists shaping their own reality like a Facebook page. If youth can't see itself in this movie, it's just not paying attention."

Maybe it should. Maybe we should all start paying closer attention to who we are becoming as a society.

The warning signs are appearing in places like Rutgers University, where this new reality is creating an emotional disconnect that leads to thoughtless cruelty — the kind that allows teenagers like Dharun Ravi and Molly Wei to allegedly stream live video of their roommate, Tyler Clementi, having an intimate encounter in the privacy of his room. That Internet "prank" ended with a gifted young man jumping to his death off the George Washington Bridge.

In the days when media figures like Katie Couric and Bryant Gumbel were trying to get their arms around what the Internet was, such a cruel stunt may have been recorded on videotape and shown to a handful of friends. That humiliation may have led to a change of dorm rooms or, at worst, transferring to another college. But in the age of Facebook, when children are ridiculed and harassed in the most public of forums, the humiliation is laid bare to the entire world.

As the lone hero in "The Social Network" said to Zuckerberg's character, "The Internet is not written in pencil; it's written in ink."

If you believe the Facebook effect and its massive growth are pernicious trends, you are on the wrong side of history. The site went from celebrating 1 million users in 2005 to having 500 million active users today. The site now services 70 different

languages, and 70 percent of people with a Facebook page live outside the United States.

The more troubling statistic is this: Facebook users waste over 700 billion minutes on the site per month. And the 200 million active users who access their accounts through a mobile device like the iPhone are twice as active on Zuckerberg's network as those who waste their time on the site at home.

My rant against this ubiquitous social machine may sound like the protests of a man behind the times. But I am no more fearful of the future than I am nostalgic for the past. I just know that while Zuckerberg's corporation makes billions of dollars off millions of users mindlessly plugging themselves into a website, Washington, Wall Street and the world will always be shaped by personal relations that are not consummated in cyberspace.

The future will instead be controlled by those who take the time to visit a sick friend in the hospital or call a colleague who is hurting. I will always remember Ted Kennedy writing a sweet note about my sons during a difficult time. As I read the letter from a man who had lost three brothers and a sister in the most tragic of ways, my eyes filled with tears, and seeing those reassuring words written by his own hand made me believe that everything would turn out fine.

It is a reaction that I would not have had from receiving a status update from the senator telling me to "Hang in there, fella."

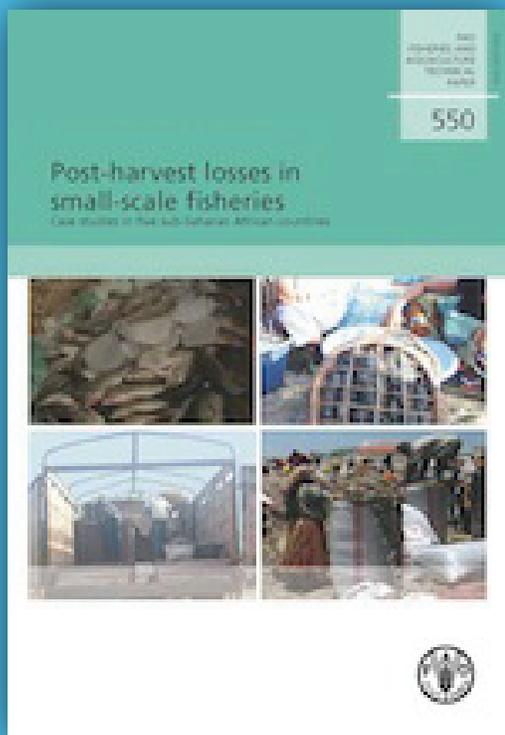
Even in the Age of Facebook and Twitter, there are still some human emotions that cannot be adequately expressed in 140 characters or less.

*A guest columnist for POLITICO, Joe Scarborough hosts "Morning Joe" on MSNBC and represented Florida's 1st Congressional District in the House of Representatives from 1995 to 2001.*

**Rolling Stone got it right recently when it described "The Social Network" as a movie that illustrates "how technology is winning the battle against actual human contact, creating a nation of narcissists shaping their own reality like a Facebook page. If youth can't see itself in this movie, it's just not paying attention."**

# Library Corner

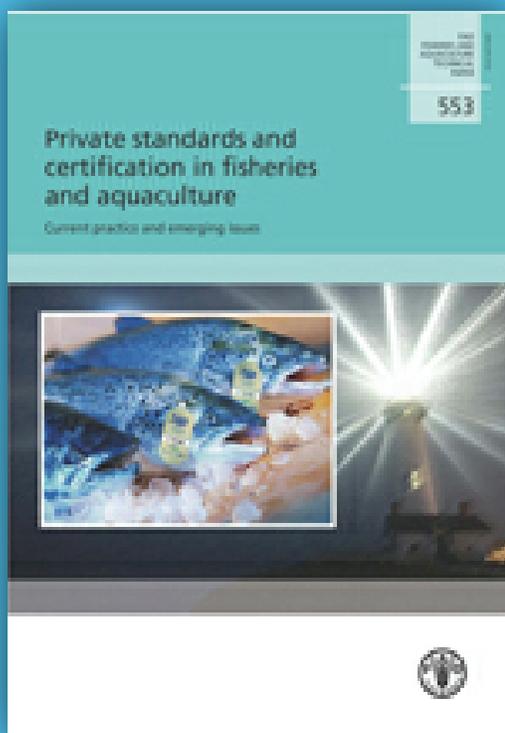
*Recommended Reading: Food and Agricultural Organization of the United Nations (FAO) Fisheries and Aquaculture Technical Papers and Reports*



## **Post Harvest Losses in Small-scale Fisheries**

*(FAO Fisheries and Aquaculture Technical Paper 550)*

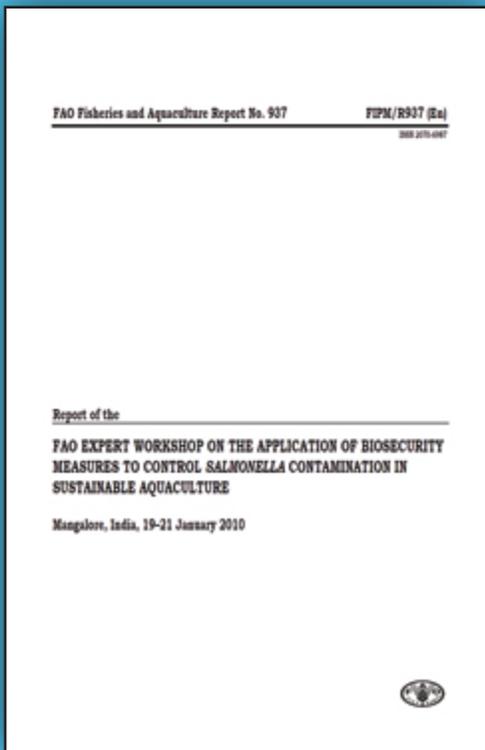
Field work recently carried out in five sub-Saharan Africa (Ghana, Kenya, Mali, Tanzania and Uganda) indicates that post-harvest fish losses in small-scale fisheries occur at all stages in the fish supply chain from capture to consumer. This technical paper, as support to the framework of the regional post-harvest loss assessment (PHLA) programme in small-scale fisheries in Africa aimed at improving the utilization, safety and quality of fishery products, presents the findings, lessons learned and key achievements of the field studies. The paper underlines the need for governments and development agencies to ensure that changes in post-harvest fisheries-related policy and practices take stock of the loss assessment tools, information generated and experience of the programme and recommends that fish loss assessments should be incorporated into national data collection systems and used to regularly inform policy.



## **Private Standards and Certification in Fisheries and Aquaculture**

*(FAO Fisheries and Aquaculture Technical Paper 553)*

Private standards and related certification schemes are becoming significant features of international fish trade and marketing. They have emerged in areas where there is a perception that public regulatory frameworks are not achieving the desired outcomes, such as sustainability and responsible fisheries management, or to ensure food safety, quality and environmental sustainability in the growing aquaculture industry. This report analyses the two main types of private standards, namely ecolabels and food safety and quality standards, their impact on fish trade and their implications for a range of stakeholders. It addresses issues that are driving the development of private standards, their policy and governance implications, the assessment of their credence, the costs implications, traceability, etc., and the challenges and opportunities for developing countries.



### FAO Expert Workshop in the Application of Biosecurity Measures to Control Salmonella Contamination in Sustainable Agriculture

(FAO Fisheries and Aquaculture Report No.937)

This document contains the report of the FAO Expert Workshop on the “Application of Biosecurity Measures to Control *Salmonella* Contamination in Sustainable Aquaculture” held in Mangalore, India from 19 to 21 January 2010. The experts reviewed the current scientific evidence regarding the pathogen *Salmonella enterica*, its occurrence and survival in aquatic environment, possible pathways of contamination of aquaculture systems, serovars found in seafood and salmonellosis associated with fish and fishery products. The experts agreed that although *Salmonella* is a major foodborne pathogen, products of aquaculture are rarely involved in outbreaks of salmonellosis and the serovars which have been reported in products of aquaculture are rarely reported in cases of human salmonellosis in fish importing countries. The experts recognized that there are a variety of pathways reported as to how *Salmonella* can enter the aqua-culture environment ranging from wild animals,

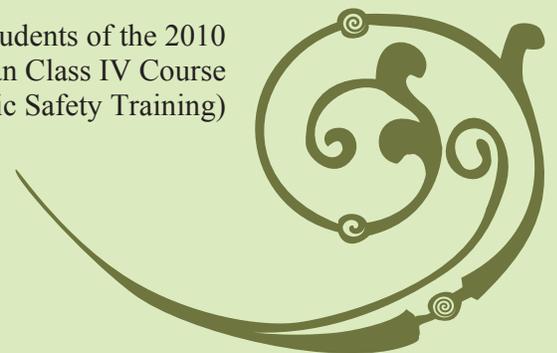
domestic stock, poor sanitation and inappropriate disposal of human and animal wastes. Control of such pathways poses major challenges such as land runoff during rains, control of wild animals in the farm environment. There was agreement that very low level pre-valence of *Salmonella* can be seen in products from aquaculture systems in developed countries but this has not led to any particular public health problem in these countries. The experts agreed that good hygienic practices during aquaculture production and biosecurity measures can minimize but not eliminate *Salmonella* in products of aquaculture. Biosecurity and control measures that would be useful in minimizing the risk of *Salmonella* contamination of aquaculture products were identified. The experts identified data gaps and made a series of recommendations to the national governments, national competent authorities, aquaculture industry and FAO.

### From Matelot With Love: Seaman Class IV Students’ Graduation Speech (continued)...

to publicly thank you for not only bringing us into this world, but truly being parents by standing with us. You took the time to travel to Chaguaramas to see where we would be residing for the week. Some of us felt like it was the first day out to school. You called to make sure that we were alright. You left Matelot and traveled to Chaguaramas to visit during the week of training. You sent money and some of you sent snacks. You are here today to share this day of achievement with us, so it's pretty difficult to find the right words as young adult men to say exactly how we truly feel so please accept these three words: WE LOVE YOU and will always respect and cherish all of you.

To any individual or organization that contributed to this programme whom we may not have mentioned, we say Thank You. We are now truly on the path of Life Long Learning.

Students of the 2010  
Seaman Class IV Course  
(Basic Safety Training)





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## MARITIME TRAINING PROGRAMME 2nd Semester 2011

COURSE	DURATION	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Basic Safety Training	9 days	4 ↔ 13	15 ↔ 24			7 ↔ 16	
Boat Master III	10 days			5 ↔ 16		21 ↔ 2	
Advanced Fire Fighting	5 days		8 ↔ 12				
Medical First Aid	5 days			12 ↔ 16			
Outboard Motor Maintenance	5 days	18 ↔ 22			3 ↔ 7		
Efficient Deckhand (Seaman Class II)	10 days					7 ↔ 18	
Certificate of Proficiency in Survival Craft	5 days						5 ↔ 9
Coastal Navigation	8 weeks			5 ↔ 28			
Tanker Safety	2 weeks	↔		↔		↔	
		On Request		↔		↔	